

Uniform Policy

The English School

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Ratified by	The Board of Management
Version Number, last date updated	July 2025
Date Approved	July 2025
Review Period	Yearly
Next Review date	June 2026

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Introduction

In this document, we outline the rationale for why it is important for students to be in the correct School Uniform.

Rationale

According to research, a school uniform policy promotes school safety, improves discipline and enhances the learning environment. The potential benefits are:

- Instilling students with discipline
- Helping parents and students resist peer pressure
- Helping students concentrate on their school work; and
- Helping school officials recognise intruders who come to the school

Uniform and Appearance

Students should take **pride** in their **school uniforms**. Suppose any student is found not to be in uniform or whose appearance is judged to be unacceptable. In that case, he/she may expect to be kept out of class until the correct uniform is worn or until general appearance has been addressed. <u>Students who habitually come to School inappropriately dressed or with unsatisfactory appearance will be sanctioned.</u>

- The School's policy on these issues is clearly laid out in the Code of Conduct
- THIS POLICY IS NOT NEGOTIABLE BETWEEN TEACHERS AND STUDENTS and hence should not be a matter for debate.
- It is the responsibility of ALL TEACHERS at ALL TIMES to check this.
- This means that ALL TEACHERS should be acquainted with the Code of Conduct and uniform regulations.
- When a teacher feels that the appearance of a student (including uniform) is consistently inappropriate (the first time the teacher just warns the student that he/she will be sent to a senior member of staff), the teacher sends the student to the Head of Year or any other Assistant Head who will use his/her discretion and take whatever action is appropriate.

Please note the following:

All students are expected to wear the correct school uniform, and parents must ensure that this is done.

Note: all items are badged with The English School colours and logos to achieve uniformity of colour and fabric. No items of uniform from other suppliers will be acceptable apart from the shoes and trainers.

Sports uniform:

<u>All New Students will be informed of their Houses during Induction Day. Following this, students</u> have one week to purchase the relevant Sports uniform.

- 1. The Nike School House shirt
- 2. The Nike blue School shorts or black stretch shorts (for girls only)
- 3. The blue School tracksuit
- 4. Any good quality trainers.

Regulations

- The highest standards of appearance, in dress, personal neatness and cleanliness, are expected of students at all times.
- Students coming to School improperly dressed or otherwise of unacceptable appearance may be sent home or kept out of class.
- Small stud earrings may be worn if discreet. No large hoop earrings are allowed or any earrings which could pose a Health & Safety threat.
- No make-up is allowed at school except for Senior Girls (Years 6 and 7) who are allowed light make-up and nail varnish.
- In Years 1-5 Boys must be clean-shaven at all times.
- In Years 6 & 7, boys are allowed to be unshaven provided their appearance is neat and clean. Any facial hair should be groomed and trimmed.
- Hair must be neat and tidy. Extreme haircuts, hair colours or hairstyles are not allowed. The Management Team's discretion will be used here.
- Tattoos (including temporary ones) should not be visible
- Non-uniform items are not allowed in School. This includes sweaters, T-shirts etc.
- No hoodies are permitted
- Pants Hemmed pants must be worn at or below the ankle.
- Shorts Must be worn at knee level.
- Skirts, Jumpers or skorts Must be knee level or longer.
- Polo shirts must be worn under the jumper.
- Tights can be worn.
- Head coverings and jackets:
 - ✓ Caps, hats, scarves, doo-rags and berets are <u>not allowed</u>
 - ✓ Hoods, hoodies, sweatshirts, pullovers, or jackets with hoods cannot be worn inside the school. This falls under non-uniform items.
- Footwear:
 - ✓ Shoes must fit securely on the foot
 - ✓ Shoes with open toes or backless shoes (incl. flip flops, Crocs, mules and slides) are <u>not</u> <u>allowed</u>
 - ✓ Flats can be worn
 - ✓ No heels or rollers
 - ✓ Black or brown shoes only.

The highest standards of appearance are expected at all times.

We would like to stress once again, any student found not to be in uniform and whose appearance is judged to be unacceptable, the student may be expected to be kept out of class until the correct uniform is worn or until the general appearance has been addressed.

Students who habitually come to School inappropriately dressed or with unsatisfactory appearance will be sanctioned.

Consistency

All staff are required to follow this policy as laid out.

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UNIFORM - BOYS' UNIFORM



UNIFORM - GIRLS' UNIFORM

